



St Monica's School Oakey

School Uniform & Personal Grooming Policy

Adopted: July 2015

Review Date: July 2018

Rationale

St Monica's School is a community of faith, learning and life in which the total development of the whole person is the focus. Our desire to encourage pride in one's personal appearance and the development of self-esteem, confidence and a sense of belonging is an integral part of our educational mission. The wearing of an approved school uniform and presenting at school in a conservative and well-groomed manner is a response to, and an outcome of the school's educational endeavours.

Values

The St. Monica's "School Uniform & Personal Grooming Policy" gives expression to the values inherent in the creation of a school community of faith, learning and life. The school values dignity, inclusivity, equality, unity, membership, safety, respect, pride in one's appearance and personal responsibility.

Policy Statement

The St Monica's School Community adopts the wearing of an approved school uniform designed having regard for safety, comfort, practicality and cost. The uniform is chosen with careful consideration and consultation. Each student has a right and obligation to wear the approved school uniform correctly and proudly. Furthermore, it is an expectation that each student will present to school in a conservative, well-groomed manner with a level of hygiene that brings credit to the student, his or her family and the school.

Definition

The approved school uniform is that which is decided upon by the school community through consideration and consultation. The approved school uniform and expectations of personal presentation, grooming and hygiene are published in the School Handbook and on the school's website. The Principal acts as the moderator in all matters pertaining to the selection and wearing of the approved school uniform and the standards of personal presentation and grooming.

Understandings

1. The school community, led by the Principal determines the approved school uniform to be worn by students. A process of wide consultation assists good decision making for final endorsement by the School Board.
2. All members of the school community understand and value the purpose of an approved school uniform and expected standards of presentation, grooming and hygiene.
3. Students exhibit pride in their school through the visible sign of wearing an approved school uniform.
4. The dignity and equality of every student is preserved through the acceptance of, and wearing of an approved school uniform.



St Monica's School Oakey

5. Students are encouraged to develop a sense of pride and dignity through the wearing of an approved school uniform and in presenting in a well-groomed, clean and tidy manner.
6. Students will feel a sense of equality and belonging through the wearing of an approved school uniform.
7. Parents/caregivers have an economical means of clothing their children for school.
8. The wearing of an approved school uniform will prevent the excesses in fashion trends impacting on students and will eliminate negative competition between students.
9. Parents/caregivers will communicate with the school on occasions when the wearing of an approved school uniform is not possible.
10. Students will accept the consequences of not wearing the approved school uniform or presenting groomed in an inappropriate fashion.
11. School staff will assist in the adherence of students wearing the approved school uniform and presenting in a well-groomed, clean and tidy manner.
12. Fads, negative competition and inappropriate personal presentation and grooming will be minimised through the adherence to this school policy.
13. Parents/caregivers will be aware of the uniform and grooming expectations of the school and will accept this as a condition of enrolment.

Guidelines for Implementation

1. It is a condition of enrolment that parents/caregivers agree to their child wearing the approved school uniform and presenting in a conservative, well-groomed and clean and tidy manner.
2. The Principal will approve and manage any process to review, modify, change and adopt the approved school uniform.
3. The selection of school uniform elements will take into account style, practicality, health & safety and cost considerations.
4. New or changed approved uniform elements will be phased in over a reasonable time period as decided by the Principal to lessen financial burdens on parents.
5. Elements of school uniforms that have been superseded and deleted must not be worn to school.
6. Students will present at school each day dressed in a quality, clean, ironed and well-fitting approved school uniform. Furthermore, they will be well groomed with the approved hair styles and colours and wearing only approved jewellery.
7. The wearing of hats is compulsory and students may not borrow hats from other students. In line with the school's SunSmart Policy, "no hat – no play".
8. Should a student present to school inappropriately dressed or groomed, he/she may be asked by the Principal to rectify the situation immediately or within a reasonable time frame.
9. Should a student be unable to wear their school uniform for a short time, their parent/caregiver must send a note to the class teacher explaining the reason why the child is unable to be dressed in the approved school uniform.
10. The Principal retains the right to approve or refuse an application for a student to wear a non-approved school uniform element.
11. Class teachers will send home reminder notes to parents/caregivers when students are regularly not wearing the approved school uniform or when they present inappropriately groomed.
12. Should students wear the incorrect school uniform or present groomed in an unacceptable manner, consequences in line with the school's Behaviour Management procedures may be applied.
13. Approved School Uniform and Personal Grooming requirements and expectations are outlined in Appendix (1) of this policy. This information will also be available in the Parent Handbook and on the school's Website.